

Detailed program

Please note that this program is correct at time of printing. For an up-to-date program, please refer to the conference app.

Tuesday 20 September 2016

15.00 – 18.00 IAMRA registration

18.00 – 20.00 IAMRA opening reception and speed networking

Wednesday 21 September 2016

08.30 – 09.00 **Welcome to country and conference opening**

- Aunty Joy Murphy Wandin, Senior Wurundjeri elder of the Kulin alliance, Victoria, Australia
- Joanna Flynn, Chair, Medical Board of Australia
- The Hon. Sussan Ley MP, Minister for Health and Aged Care and Minister for Sport
- Niall Dickson, Chair, IAMRA
- Martin Fletcher, Chief Executive Officer, Australian Health Practitioner Regulation Agency

09.00 – 10.30 **Plenary: Medical regulation – making a difference**

Chair: Joanna Flynn, Chair, Medical Board of Australia

Interactive session with three case presentations on core regulatory issues, each interspersed with questions for the audience to vote on followed by a panel discussion.

Case studies presented by:

- Charles Kilburn, Chair, Northern Territory Board of the Medical Board of Australia
- Daniel Yumbya, Chief Executive Officer, Kenya Medical Practitioners and Dentists Board
- Trevor Theman, Registrar, College of Physicians and Surgeons of Alberta

Panel:

- Susan Hughes, Member, Medical Council of New Zealand
- Kgosi Letlape, President, Health Professions Council of South Africa

10.30 – 11.00 *Morning tea*

Program

11.00 – 12.30

Meeting room 218

Medical regulation**Reflections on medical regulation**

Chair: Daniel Gifford, Board Immediate Past Chair, Federation of State Medical Boards, US

A decade of change in medical regulation
Philip Pigou

The role of regulators and regulations on health care delivery and systems – a Qatar perspective
Sunanda Holmes

Relational regulation – the General Medical Council's evolving approach
David Darton

Who's in control? What forces have transformed Australia's health professions regulators and what might the future hold?
Anne-Louise Carlton

Medical stakeholders' perceptions of the development of the Australian scheme – a problematisation analysis
Fiona Pacey

Meeting room 214

Medical regulation**Emerging issues: physician assisted death, cosmetic surgery and telemedicine**

Chair: Boyd Buser, President-Elect, American Osteopathic Association

Physician-assisted death in Canada: Ontario's perspective
Andréa Foti

Creating a regulatory framework for physician-assisted dying
Trevor Theman

Bad things happen when good people do nothing: How unscrupulous exploitation of loopholes harmed unsuspecting patients in 2016
Tim Papadopoulos

Cutting edge: developing cosmetic guidelines for Australia
Sarah Harper

The challenge of telemedicine: who should set the standard?
Penny Browne

How to regulate teleradiologists (and other telehealth providers)?
Laura Lumley

Meeting room 206

Medical education**Assessment and medical licensing exams**

Chair: Ducksun Ahn, Professor, Departments of Medical Humanities/Plastic Surgery, Korea University

The ABCs of psychometrics for the medical regulator: key concepts and how to interpret them with your assessments
Andre De Champlain

The validity of medical licensing examinations
Kim Edward Leblanc

The value of benchmark data from a medical licensing examination
Peter Katsufakis

The medical licensing assessment: towards a unified assessment for doctors practising in the UK
Kirsty White

Meeting room 215

Medical practitioners**Demonstrating competence: revalidation and practice reviews**

Chair: Lois Nora, American Board of Medical Specialties

Regulating through revalidation: progress since December 2012 and an insight into potential future refinements
Una Lane

Implementing medical revalidation in the UK and the management of medical performance: findings from a national survey of responsible officers
Julian Archer

Exploring the regulatory impact of medical revalidation in the UK
Julian Archer

What is the best way to conduct a physician practice review? What makes a good physician? A mixed-methods approach
Nigel Ashworth
Nicole Kain

Is regular practice review an effective mechanism to ensure competence?
Joan Crawford

Meeting room 216

Workshop**A safer workplace for all: tackling discrimination, bullying and sexual harassment in medical practice**

Chair: Phil Truskett, President, Royal Australasian College of Surgeons

Victoria Atkinson
Philip Brady
Graeme Campbell
Cathy Ferguson
Kate Leslie

Meeting room 217

Workshop**Medical students and professionalism**

Chair: David Gordon, President, World Federation of Medical Education

Promoting and ensuring professionalism in medical schools

David Ellwood
Heidi Oetter
Clare Owen

12.30 – 13.30

Opening of poster viewing and discussion – lunch**Opened by:** Valencia Van DykRegistration and HR Manager Medical Council of
New Zealand and Member, IAMRA Management Committee

13.30 – 15.00

Meeting room 218

Medical regulation**Perspectives from consumer and medical practitioners****Chair:** Prudence Ford, Community Member, Medical Board of Australia*Experience and perspectives from public and medical doctors on medical regulation in Hong Kong*
Carrie Yam*Consumer attitudes towards experiences with doctors in New Zealand*
George Symmes*What does the community expect doctors to do to demonstrate competence and do doctors agree?*
Joanne Katsoris*The insights of lay (public) members of medical regulatory boards – the lay perspective*
Jason Masters

Meeting room 214

Medical regulation**Physicians behaving badly****Chair:** Arthur Hengerer, Chair, New York Board for Professional Medical Conduct*Discrimination bullying and sexual harassment. Where next for medical leadership?*
David Hillis*Off-field behaviour*
Tony Evers*Miscreant physicians: deterring, detecting, investigating and penalising bad behaviour*
Lisa Cover*Dishonesty among health and care professionals: the views of the public and professionals*
Daisy Blench

Meeting room 206

Medical education**Accreditation****Chair:** Anne Tonkin, Practitioner Member, Medical Board of Australia*Ensuring quality of training: mutual recognition and reciprocal licensing of medical graduates in east African community states*
Joel Okullo*Meta-evaluation of basic medical education accreditation and continuous quality improvement: South Korean perspectives*
Ducksun Ahn*Setting standards for education programs in multi-profession regulation schemes*
Mike Morgan*Education and training standards: Promoting excellence not minimum standards*
Kirsty White

Meeting room 215

Medical practitioners**Identifying risk****Chair:** Margaret Mungherera, Vice Chairperson, Uganda Medical and Dental Practitioners Council*Understanding risks and supports to physicians' practice: a pan-Canadian initiative*
Wendy Yen*Why are some doctors more complaint or discipline prone than others? A 5 year review of complaints by the Irish Medical Council*
William Prasifka*The impact of committee-issued outcomes on the risk of recurrent complaints for physicians in Ontario*
Susan Klejman*Does increased practitioner age increase the risk of notification to the medical regulator?*
Eleanor Milligan*What is the evidence that ageing surgeons are dangerous?*
David Morgan

Meeting room 216

Medical regulation**Complaints****Chair:** David Pearl, Chair, Medical Practitioners Tribunal Service, UK*Complaint management in New Zealand: The Health and Disability Commissioner as a single point of contact for complainants*
Anthony Hill*Regulating medical practitioners – results of an in-depth study of the Australian experience*
Merrilyn Walton*Patients and their families in health practitioner regulation – where are they?*
Nicoletta Ciffolilli*Handling complaints about whistleblowers – a new General Medical Council approach*
Anna Rowland

Meeting room 217

Workshop**Mastering the media****Chair:** David Darton, Assistant Director of Strategy and Communication, General Medical Council, UK*Mastering the media – how to deliver the message you want with confidence*
Kelly Eby*Getting on the front foot: building trust through media and stakeholder engagement*
Anita Rivera

15.00 – 15.30 *Afternoon tea*

15.30 – 17.00 **Plenary: Shaping an old profession for a new society – What does the community need/want/expect?**

Presenter: Geraldine Doogue, ABC Radio Australia

Geraldine will present her perspectives and then interact with a panel.

Panel:

- Heidi Oetter, Registrar, College of Physicians and Surgeons of British Columbia
- Kieran Murphy, Vice-Dean for Professionalism, Royal College of Surgeons in Ireland and Past President, Medical Council of Ireland
- EK Yeoh, Professor of Public Health, The Chinese University of Hong Kong
- Alan Kirkland, Chief Executive Officer, CHOICE, Australia

18.00 – 20.00 **Government function** (by invitation only)

Thursday 22 September 2016

08.00 – 09.00 **IAMRA information session and new members breakfast**
Meeting room 211

Humayun Chaudhry, Chair-elect of IAMRA and CEO and President of FSMB

09.00 – 11.00 **Plenary: Global challenges in medical education and professional regulation**

Chair: Vivian Lin, Director, Division of Health Systems, World Health Organisation - Regional Office for the Western Pacific

In May 2016, the World Health Assembly adopted the World Health Organisation Framework on Integrated, People-Centred Health Services and the WHO Global Strategy on Human Resources for Health. Both these strategies have implications for workforce skills and capabilities, the role of education systems in preparing the health practitioners of tomorrow and the place of regulation in building a sustainable health workforce.

This plenary session will explore a range of perspectives on the contribution and challenges for education and regulation in ensuring a sustainable, safe health workforce globally oriented around the communities' needs. This will also draw on the outcomes of a regional workshop held prior to IAMRA with a particular focus on the issues for countries in the Western Pacific region of the World Health Organisation.

Presentations:

- **Challenges and recent developments in medical regulation in Africa**
Margaret Mungherera, Vice Chairperson, Uganda Medical and Dental Practitioners Council
- **The quality of medical education: issues and opportunities for regulators**
David Gordon, President, World Federation for Medical Education
- **Cultural factors in education and professional practice: implications for regulators**
Ducksun Ahn, Vice President, World Federation for Medical Education

Panel:

- Ducksun Ahn, Vice President, World Federation for Medical Education
- Humayun Chaudhry, President and Chief Executive Officer, Federation of State Medical Boards and Chair-Elect and Secretary, IAMRA
- David Gordon, President, World Federation for Medical Education
- Mukesh Haikerwal, Past Chair, World Medical Association
- Margaret Mungherera Vice Chairperson, Uganda Medical and Dental Practitioners Council

11.00 – 11.30

Morning tea

11.30 – 13.00

Meeting room 218

Medical regulation**Using data to inform risk-based regulation**

Chair: Susan O'Dwyer, Practitioner Member, Medical Board of Australia

Using data for risk based regulation

David Darton
Thomas Jones

Evidence informed medical regulation – enablers to research regulator collaboration
Daniel Faulkner
Karen Mazurek

The health and disability commissioner's complaints data: patterns and predictions
Natasha Davidson

Medical defence organisation data: opportunities to improve evidence-based regulation
Sam Maitra
Georgie Haysom

Australian Health Practitioner Regulation agency risk-based regulation coronial study – patient death
Richard Clark

Meeting room 214

Medical practitioners**Health, impairment and fitness to practise**

Chair: Kieran Murphy, Ireland, Vice-Dean for Professionalism, Royal College of Surgeons in Ireland and Past President, Medical Council of Ireland

Balancing public safety with the needs of ill registrants - a new General Medical Council approach
Anna Rowland

Health conditions – the inherent conflict between practitioner and patient
Jason Masters

A contemporary, proportionate approach to drug screening best protects the public
Jim O'Dempsey

Doctors in trouble: the hidden cost of protecting the public
Elizabeth Van Ekert

Addressing physician burnout from a regulatory perspective
Arthur Hengerer

Meeting room 206

Medical practitioners**International medical graduates**

Chair: Valencia Van Dyk, General Manager Core Services, Medical Council of New Zealand

Evaluating registration pathways and policies for international medical graduates in Ontario, Canada
Wendy Yen

Improving registration experiences for internationally qualified doctors - Medical Council, Ireland
Philip Brady

Assessing international medical graduates readiness for independent practice
Erin Anderson
Karen Mazurek

Having healthcare professionals from 110 different nationalities in Dubai: challenges and solutions
Layla Al-Marzouqi

Meeting room 215

Medical practice**The challenges of medical mobility**

Chair: William Prasfika, Chief Executive, Medical Council, Ireland

The role of Medical Council in the expert visit program of foreign physician: Indonesian experience
Sukman Tulus Putra

Crossing international borders - registration and licensure for healthcare practitioners working as international medical escorts
Ameeta Patel

The challenges of building a data model for the world's medical schools
Amy Opalek

Politics, war, and refugees: alternatives to primary-source verification of physician credentials
Kara Corrado

Volunteer health professionals in public health emergencies and natural disasters: issues for regulators
Belinda Bennett

Meeting room 216

Workshop**A global profession**

Chair: Philip Pigou, Chief Executive Officer, Medical Council of New Zealand

Intended and unintended consequences of regulation on the global workforce
Julian Archer
Harry Cayton

Meeting room 217

Workshops**QA through accreditation**

Chair: Theanne Walters, Deputy Chief Executive Officer, Australian Medical Council

Quality assurance of medical school programs through accreditation: a regional approach
Michael Field
Ducksun Ahn
Dujeepa Samarasekera

Key issues in CPD accreditation
Mark Staz
Craig Campbell
Amy Smith
Samar Aboulsoud

13.00 – 14.00 Poster viewing and IAMRA Regional Meetings – lunch**14.00 – 15.30 Plenary: Lifting our gaze - What does it mean to be a risk based regulator?**

Chair: Anna van der Gaag, Chair, Health and Care Professions Council and Visiting Professor of Ethics and Regulation at the University of Surrey

- **Why is this a core agenda for regulators?**
- **What does it look like to be a risk based regulator?**
- **What does it mean for regulators of health practitioners?**
- **How can understanding patterns of risk lead to better regulation?**

Presenters:

- Marie Bismark, Senior Research Fellow, Law and Public Health, University of Melbourne
- Martin Fletcher, Chief Executive Officer, Australian Health Practitioner Regulation Agency
- Monique Robert, Inspector, Practice Enhancement Division, College des médecins du Québec, Canada
- Ron Paterson, Professor of Law, University of Auckland, New Zealand
- Terence Stephenson, Chair, General Medical Council, United Kingdom

15.30 – 16.00 Afternoon tea**16.00 – 18.00 IAMRA Members General Assembly**

This biennial business meeting will include a presentation of reports, consideration of resolutions and elections will be conducted.

Participation and voting in the Member's General Assembly is limited to delegates of member organisations however all conference delegates are welcome to attend as observers.

18.30 – 19.30 Tour of the Melbourne Cricket Ground (optional)**19.30 – 22.30 Conference dinner (optional)**

Olympic room, Melbourne Cricket Ground

Reflections of a seasoned regulator

Rocco Gerace, Registrar, College of Physicians and Surgeons of Ontario

Friday 23 September 2016**08.30 – 09.30 Plenary: What keeps me awake and the challenges ahead**

Chair: Harry Cayton, Chief Executive, Professional Standards Authority for Health and Social Care, United Kingdom

Regulators from different jurisdictions will discuss their regulatory issues of greatest concern, 'what's currently keeping them awake' and what they see as the key challenges for medical regulation over the coming five to ten years.

Presenters:

- Niall Dickson, Chief Executive and Registrar, General Medical Council
- Kathleen Haley, Executive Director, Oregon Medical Board
- Layla Al-Marzouqi, Head of Clinical Governance Office, Dubai Health Authority

09.30 – 10.00 Morning tea

10.00 – 11.30

Meeting room 218

Medical regulation**Transparency and quality assurance**

Chair: Martin Fletcher, Chief Executive Officer, AHPRA

Increased regulatory transparency: implications for the public register, regulatory processes and public trust
Maureen Boon

Creating a 21st century register: the role of the regulator in providing more public information about doctors
David Darton

Conditions and undertakings which meet the test of being a 'good restriction' best protects the public
Jim O'Dempsey

Licensure, specialty certification, revalidation and accreditation: what is their value?
John Boulet

FMRAC integrated risk management system
Fleur-Ange Lefebvre
Anna Ziomek

Learning from international comparisons
Christine Braithwaite

Meeting room 214

Medical regulation**Regulatory actions and impacts**

Chair: Michelle Wright, Community Member, Medical Board of Australia

Gaining traction on 'no further action'
Charles Kilburn

Use of urgent action powers and suspension of registration 'in the public interest'
Greg Kesby
Narelle Bell

The role of delay in health regulation
Louise Nixon
Andrew Forbes

Randomised controlled trial comparing the effectiveness of interventions to improve physician benzodiazepine prescribing practices in Alberta, Canada
Nigel Ashworth

The medical practitioners tribunal service of the United Kingdom
David Pearl

Meeting room 206

Medical education**Tomorrow's curriculum**

Chair: Kirsty White, Assistant Director for Education Operations, General Medical Council

Addressing 'professionalism' in undergraduate medical education
Rita Sood

Personal and professional development curriculum in an Australian medical school
Stuart Lane

Death - the final complication
Nichola Davis

An e-portfolio as a tool for improving prevocational medical education
Joan Crawford

Accreditation standards for prescribing: inter-professionalism in action
Debra Rowett

Meeting room 215

Medical practitioners**CPD and credentialing**

Chair: Mark Staz, Director CPD, Federation of State Medical Boards, US

Ensuring ongoing competence of registered medical practitioners in Nigeria through an effective CPD programme
Udugbai Illebare

Ensuring compliance with standards of practice: a practice group-based assessment
Erin Anderson
Karen Mazurek

Innovations in assessment across the physician education-training-practice continuum that support physician development and entrustment decisions
John Gimpel

Substantive equivalency in CPD accreditation
Craig Campbell

Development of an international glossary of CPD terms
Amy Smith

Raising the bar on patient safety through credentialing
Linda Waldorf

Meeting room 216

Medical practice**A global profession**

Chair: Vivian Lin, Director, Division of Health Systems, World Health Organisation - Regional Office for the Western Pacific

How being a regulator helped in making Dubai a hub for medical tourists
Layla Al-Marzouqi

Qatar - achieving compliance with a new multi-professional national licensure framework applicable to all healthcare practitioners
Ameeta Patel

Model for implementation of international quality standards in training: cardiology in Europe
James Hall

Global accreditation is the path to the safe global movement of medical practitioners
Gary Belotzerkovsky
Calum MacPherson

The impact of the study-migration pathway on medical migration to Australia and demand for qualification assessment
Lesleyanne Hawthorne

The impact of 21st century mobility on medical qualification recognition
Lesleyanne Hawthorne

Meeting room 217

Workshops

Chair: Joanna Flynn, Chair, Medical Board of Australia

Physician assistants/ associates: evolving regulatory processes in the global environment
Ruth Ballweg

The regulator, cultural competence, and health inequity
Andrew Connolly

11.30 – 12.30 Plenary: Sleepless no more! Action to deliver safety, trust and wellbeing for all patients

Facilitator: Julie McCrossin, Australian broadcaster, journalist and facilitator

Interactive discussion Interactive panel with audience participation

Imagine you are the patient
What action is needed, where you live, to ensure you could confidently trust your doctors to keep you safe and nurture your wellbeing during treatment?

12.30 – 13.00 Closing remarks

Chair: Joanna Flynn, Chair, Medical Board of Australia

Announcement of IAMRA 2018 conference host and reflections
Niall Dickson, Former-Chair, IAMRA

Future directions

Humayun Chaudhry, Chair and Secretary, IAMRA

Wrap up

Joanna Flynn and Martin Fletcher, IAMRA 2016 conference hosts

13.00 – 14.00 Lunch

Poster program

Medical regulation

What works

Designing a modern assessment for international medical graduates - reforming the General Medical Council's Professional and Linguistic Assessments Board (PLAB) examination
Una Lane, General Medical Council, UK

International medical graduate progress in first year of practice in New Zealand
Steven Lillis, Medical Council of New Zealand

Doing the right thing when things go wrong: restorative approaches to complaints and their potential for enhancing patient safety
Andrew Charnock, Occupational Therapy Board of New Zealand

Assisting workforce planning by sharing registration information - workforce intelligence reporting from the Medical Council Ireland
Philip Brady, Irish Medical Council

The Canadian physician database: making the most of regulatory data to support physician workforce research and decision-making
Steve Slade, Royal College of Physicians and Surgeons of Canada

Comparing different regulatory approaches to achieve positive outcomes for health professionals and the public in Canada, The US, Australia and the UK
Chris Robertson, Australian Health Practitioner Regulation Agency

Medical education

Preparing the doctors of tomorrow

Medical education: Preparing the doctors of tomorrow
Shabir Ahmed Lehri, Pakistan Medical and Dental Council

College of Physicians and Surgeons of Ontario professionalism and practice program: Undergraduate medical education
Andrea Foti, College of Physicians and Surgeons of Ontario

NBME U provides training to medical educators on the science of assessment
Peter Katsufraakis, National Board of Medical Examiners United States

United Kingdom medical education database: raising standards through research
Kirsty White, General Medical Council, UK

Examinees' traits that affect the written test's score of Korean medical licensing examination
Mikyong Yim, Korea Health Personnel Licensing Examination Institute (KHPLEI), Korea

Medical practitioners

Ensuring ongoing competence, professionalism and performance

Experiential knowledge of physician risk and support factors

Nicole Kain, College of Physicians and Surgeons of Alberta

Selecting for excellence: widening participation in United Kingdom medical schools

Clare Owen, Medical Schools Council, UK

Integrating the criteria for good assessment into a redesigned physician peer assessment program

Wade Hillier, College of Physicians and Surgeons of Ontario

Medical practice

Innovation and emerging challenges for regulators

Medical practice: innovation and emerging challenges for the regulators

Shabir Ahmed Lehri, Pakistan Medical and Dental Council

Navigating the social media minefield

Kelly Eby, College of Physicians and Surgeons of Alberta